



Senior Support Worker- Bedford

Job Description

In response to the unprecedented events, we are currently experiencing due to the spread of Coronavirus COVID-19, at this time we will be conducting our interviews via video calls

Please apply for this role via our website <https://www.bedssupportedhousing.co.uk/work-for-us/>

We are recruiting for reliable Senior Support Workers to provide leadership in our Domiciliary led, accommodation based intensive support services based in Milton Keynes, which are bespoke services created around the individual's needs.

Under the guidance of the Team Manager, you will be working with a small group of adults who live either on their own with 1:1 staff support or small group settings. Our service users have a range of physical and mental health issues. Your duties will include delivering care to our clients and supporting and guiding junior staff, including delivering supervision. The ability to drive is an advantage as is having your own car.

Other duties include developing and reviewing care plans and risk assessments, leading and attending review meetings, communicating with external health professionals, befriending and encouraging people to engage with their local community such as going to the cinema, attending appointments, and following structured activity programmes. You will also be expected to be on call.

ABOUT YOU

You will have experience and knowledge of supporting and caring for people with complex mental health needs, who may also be on the autistic spectrum and may also have acquired brain injury and challenging behaviour. Ideally, you should have NVQ level 3 "Health and Social Care" and experience in managing others. You should be highly motivated and possess good written and verbal communication skills.

We are looking for exceptional candidates who share our values which are:

- **Innovation** - Do you embrace new ways of working through innovation and learning from experience?
- **Caring** Do you show a willingness to care for the other person?
- **Professionalism** Do you take accountability and act in a professional manner?
- **Courage** -Do you do the right thing by being open, honest, and transparent?
- **Compassion** Do you care about acting with kindness, care, and a willingness to help others?
- **Competent** Do you strive for self-improvement by acquiring the knowledge and skills to do your job?
- **Equality & Diversity** - Do you promote equality of opportunity to all and embrace diversity?

If you can say yes to all of the above we need to hear from you

If you are:

You are a caring individual

Get satisfaction from helping others

Enjoy working with people as part of a team but can also work independently

Can be flexible and adaptable

Have some understanding of mental health and learning disabilities

Have previously worked in a social care setting

We shall also consider those with no experience but who share our values



- Applications from social care graduates are always welcome.

We have a fantastic range of benefits available as seen below:

- Flexible working hours
- Increased pay at weekends
- Pension scheme
- Childcare vouchers
- Staff recognition scheme (an employee of the month with cash rewards)
- Paid travel time and travel expenses (where applicable)
- opportunities for career progression and further education
- Permanent contract
- Free training and opportunities to develop yourself
- Regular supervision and support
- Very friendly work environment
- Very supportive team

If the above seems of interest to you do not hesitate to apply, alternatively, if you would like further information or the chance for an informal chat please contact Kiran on 01234 841808 or Brenda Queeley on 07843 906501